



Board Policy 215 Promotion, Transfer and Reassignment Of Management Personnel

Reference: Ed. Code 72413, 87457

It is a function of the Board of Trustees and the Chancellor to determine staffing patterns and personnel required, and to assign personnel in the best interest of the District.

Promotion means reassignment of a person to a position with higher classification. Persons employed in management positions who are being considered for promotion must meet the qualifications of the new position.

Transfer means a change of assignment or position that has been requested by an employee and includes, but is not limited to, a lateral change of assignment to either a higher or lower classification. An employee who requests a transfer must meet the qualifications of the position for which the request is made.

Reassignment means an involuntary change of an employee's assignment initiated by the Board or the District. Reasons for reassignment shall include, but not be limited to, changing needs of the District, reductions in enrollment, additions or deletions of specific programs, or more effective utilization of management personnel resources. Any involuntary reassignment shall be made with regard to the employee's qualifications for the new position.

Board approval date: _____