



Administrative Procedure 7330 Communicable Disease

Reference: *Education Code Section 87408; 87408.6; 88021*

For applicants for positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students and/or work in areas such as food service or the Child Development Center.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted at the time of employment as a part of the pre-employment physical at the expense of the District. Examinations are scheduled during the employee orientation.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate and/or completion of the required physical. Certification is complete once the tuberculosis test is read and returned back to the Human Resources Department along with the physical examination record form.
- The medical certificate becomes a part of the medical record of the employee and is only open to the employee or his or her designee.

It is optional for the district to require academic employees to undergo periodic medical examinations to determine if they are free from any communicable disease, including, but not limited to, active tuberculosis and hepatitis, unfitting the applicant to instruct or associate with students and/or work areas such as food service and the Child Development Center. If the district does so, similar statutes apply.

After initial employment, employees are notified by the Human Resources Department every four years to complete a new tuberculosis test, with the exception that Child Development Center employees and food service employees have a tuberculosis test done annually based upon the last tuberculosis test that was performed.

Board approved: 1/13/04