



Board Policy 7335 Health Examinations

In order to certify the fitness of candidates and employees to discharge efficiently the duties which they will be performing and to protect the health of the students from the transmission of communicable diseases, the Board requires that all applicants, upon an offer of regular employment and before reporting to work, shall be required to pass a physical examination and file a certificate to this effect with the Human Resources Office. Said applicants must also submit to pre-employment drug and alcohol testing. Applicants who test positive for drugs and/or alcohol will not be eligible for employment with the district.

The Chancellor may require medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations shall be required only after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination on the basis of the candidate's age or disability.

The Board authorizes the Chancellor to require any employee to undergo a physical or mental examination, which may also include drug and alcohol testing, at any time it appears to be in the District's interest to obtain verification of an employee's fitness for duty or for purposes of reasonable suspicion. Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.

Board approval date: 1/13/04